

Adroit Construction Services plc

Health & Safety Policy Statement

Adroit Construction Services plc is responsible and committed to conduct its business, be it on our sites or on any other establishments, in such a way which ensures, so far as is reasonably practicable, the health, safety and welfare of all its employees, visitors and all those who may be affected by the Company's activities in accordance with the guidelines and procedures in the Health and Safety Manual to ensure that our statutory duties are met at all times.

It is a condition of employment that every employee of the Company, including sub-contract labour, observe the Company's Health and Safety Policy and that they are responsible through their actions for their own safety and the safety of others at work.

To meet these responsibilities and to comply with the relevant legislation, the Company has set down the following objectives to:-

- Management are committed to the provision of a work environment that is safe, to this end the prevention of injury and ill health through the continual improvement in OH&S management and performance is a priority.
- Encourage the involvement of employees, through its consultation policy in all health and safety matters in the promotion and development of a safety culture, and set health and safety objectives and targets for the company;
- Undertake risk assessments to identify reasonable hazards and take reasonable and appropriate control measures to reduce risk to the health and safety of employees, visitors, and all those affected by the company's activities in accordance with applicable health and safety legislation;
- Comply with the requirements of the Health and Safety at Work Acts 1974, and all subsequent legislation applicable to the company's activities, together with any other requirements or agreements that the Company has entered into;
- Provide information, instruction, training and supervision for all employees to ensure that all tasks are undertaken in a safe manner and that all employees understand the company's health and safety standards and their role in achieving them;
- Develop safe systems of work commensurate with the experience and training of the employees involved;
- Regularly audit health and safety standards and the operation of safe systems of work to ensure that standards are being achieved, maintained, are relevant and appropriate to the company. Non-conformities are to be investigated and positive remedial action implemented;
- Investigate and record all incidents occurring at work and take all reasonable action to prevent its recurrence. Incident statistics are maintained and analysed to provide data which is to be reported to the Board of Directors to identify any potential health and safety short comings in the company's activities in order to continually improve the health and safety management system and performance.
- Provide a suitable and safe place of work and maintain welfare facilities to a reasonable standard.
- Provide one or more competent persons to assist him in his undertaking with regards to Health and Safety.

The Directors and Managers of Adroit Construction Services plc give their full support to this policy in ensuring that Environmental, Safety and Health is an integral part of its operational and management functions.

The Health and Safety Policy will be regularly updated to take account of legal and best practice amendments.



Geoff Allchurch
Managing Director

Date: 24th December 2009